

WOMEN -

Y



Needs The
World Over

Issued by the Foreign Department,
Northeastern Field Committee,
National Board, Young
Womens Christian Associations,
1918

Women in India and the War

WOMEN'S *War Work in India?* Is India in the war? These are the first questions that greet the returning secretary from India. People do not realize that India has been in the war from the very beginning. In Bombay a mass meeting of women of all languages and castes was called within three weeks after war was declared for the purpose of organizing Red Cross war relief work. Because the Young Women's Christian Association had the most efficient machinery for organization in that city, its forces were offered at once for service. The President was the organizing genius, which set in motion the system which has proved efficient through four years of strain. Here Mohammedan, Parsee, Hindu and British women had an equal opportunity for service, and the greatest record of work accomplished is that of a Mohammedan woman who prepared six thousand articles for comfort bags during the second year of the war. One woman said, "What shall we do when the war is over? I like coming here to meet other women; I like to help other people. What shall I do when the war is over?" And what will she do?



Madras Administration Building

Having come out from the confines of Purdah, is it possible for her ever to return? If not, who will guide her mind and activities and conserve her desires for service and turn it to count for her sister's sake in the new day of reconstruction following peace? Where can the Young Women's Christian Association do more for the cause of Christian democracy than in India?

Tokyo

Largest Student Center in the World.

THE Tokyo administration building was made possible by gifts from Vassar College and individuals in Canada, England and United States. William Adams Brown has said it is one of the best and most beautiful buildings in the Orient. Japanese women raised the money for the site. It is used by many different women's organizations in the city.

Classes are conducted in Bible study, English, stenography, typing, French, physical education, flower arrangement, etiquette, household science, Red Cross work, etc.

Travelers' Aid matrons are at the Railroad Stations, wearing their badges "Travelers' Friend" to help the simple country girls who arrive with their ideas of a golden Tokyo. A special cottage shelters them until their friends are found or positions are secured or they can be persuaded to return to their homes.

Hundreds of girls in the government and private schools are being reached by the Association, the only Christian agency which can touch them. Three dormitories accommodate seventy-five girls from almost as many different schools. There are thousands more living unchaperoned in general boarding houses.

Yokohama



One Day's Lesson

YOUNG Japanese wives come to the United States with no knowledge of American life nor of the English language. This Association has a school for training these girls in housekeeping, etiquette, hygiene, Christian ethics, care of babies, English, Bible. Girls not taking training are helped at the boats and in the few days while in port, and are sent on into the hands of Y. W. C. A. Immigration Secretaries in San Francisco. This work must be undertaken also in Kobe and Nagasaki if

it is to adequately meet the needs of the women leaving Japan for America.

There is regular club work among Japanese business women, many of whom are well educated and hold responsible positions with English and American firms.



Little Wei Ling

When Little Wei Ling Came to Our School

ON a bright day in September there walked into our Compound the little lady pictured here. She wore her hair in a strange fashion, and she wore no skirt—just the trousers that school girls wear. Shy and yet eager was she, as she presented her credentials from the Principal of her school.

When she was accepted, with a wonderful smile she brought forth her handkerchief and produced sixty big silver dollars which she had carried all the way. Only an unexpected vacancy

made it possible to admit her. She had a brilliant mind, and did her physical exercises most accurately.

She had never heard of Christianity. She had no word in her vocabulary for God. Jesus Christ, who was He? And yet in the spring of her first year, when an unwise division was made between the Mission and Government School students, she said, "I am a Christian, am I not?"

Today she is indeed a Christian! We rejoice that she will go back to that great far away Government School to be a Christian teacher. The school expects her to organize a normal department of physical education. Thus she will influence the leaders who in turn will go out and spread the knowledge of Jesus Christ among girls and women who probably would never be touched by Christianity except for her. What if we had not had that one vacant place—and she had gone to another so-called Normal School of Physical Training in Shanghai, where the course is pitifully lacking and where there is no knowledge of Christianity?

Have we a right to run such chances of losing students from these great centers? Can we afford to carry our work on such a close margin?

Japan's Needs

AMERICAN SECRETARIES

- 3 Industrial
- 1 Public health worker
- 1 Social morality worker
- 3 Physical directors
- 4 General secretaries
- 4 Student secretaries
- 2 Business secretaries

CITIES WAITING FOR ORGANIZATION

- Kyoto,—Student, factory center
- Kobe,—Business, emigration, student
- Sendai,—Student
- Nagasaki,—Business emigration
- Nagoya,—Business, student, factory
- Sapporo,—Business, student

GENERAL

Training for Japanese secretaries.

Three scholarships in National Training School, New York.

CITY

Scholarships in Japan National Training School.

Building for training school for young Japanese wives en route to United States.

Social settlement centers in congested factory districts.

Physical training school, Tokyo.

Business school for typing and stenography with dormitory for students.

Summer conference grounds.



Gymnasium Class, Tokyo

Needs of India

STUDENT WORK

In the twelve colleges for women are the future leaders of India. A few student secretaries sent out now can accomplish more than many later.



Conference Group in India

3 High Cast Parsee Women 1 Hill Village Girl
2 Hindu Women 1 English Bible Woman
2 Orphan Famine Girls, now teachers

WOMEN OF LEISURE

Educated high caste women are asking for leadership.

BUSINESS WOMEN

Work among teachers, nurses, and office workers, has little more than begun. In Calcutta is a guild for Bengali nurses. In Delhi, the capital of India, the Government has given land for a building site, but no work has yet been attempted. Secretaries and money are needed.

VILLAGE WORK


It is not enough to reach cities and student centers. Just a beginning has been made in village work through night schools, sanitation lectures and Bible workers.

EQUIPMENT

National offices.

National Training Schools.

Local Administration Buildings.



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GENEVIEVE LOWRY
Nanking—Mr. Edward Harkness



MARY E. DURFEE
Nanking—Mr. Edward Harkness



HARRIET M. SMITH
Shanghai—Mrs. J. Finley Shepard



MARTHA DOWNEY
Madras—Rochester, Brooklyn,
Newark, Bar Harbor, Bangor,
Portland, Bridgeport, Elmira
New Britain



SOPHIA MOST
Shanghai—Mrs. T. P. Prout



ADA GRABILL
Peking—Syracuse



THERESA SEVERIN
Peking—Wellesley Alumnae



MARY BAKER
Yokohama—Boston, Pawtucket,
Bronx, New York City, Newburg,
The Oranges, New London,
Haverhill, Tonawanda



KATHERINE WILLIAMS
Peking—Wellesley



EDA REDO
Shanghai—Miss Jean J. Aitkin



ETHEL M. FONDA
Tokio—Mrs. W. A. Conner



MAMIE E. GUNTER
Tokio—Messrs. Tatsuka, Takamira, Murai and Arai

Northeastern Field Secretaries

In China, India and Japan

A SUMMARY

Twenty-five Secretaries supported by this Field. ONLY NINE OF WHOM ARE SUPPORTED BY ASSOCIATIONS. One is supported by Wellesley Alumnae. Fifteen are supported by individuals who have been interested by members of the National Board.



RUTH HOOPLE
Peking—Larkin

South America

South America has no student and only one City Association, Buenos Aires.

New economic and industrial relationships are being established by the U. S. with these great republics.

Has not the Young Womens Christian Association something for the girls and women students, business women and women of leisure?

Hundreds of Spanish-speaking girls are coming into our International Institutes. Who in their own countries can tell them about America before they leave? And what about the girls who never reach the Institutes?

South America needs Secretaries and buildings.



ALICE HUIE
Shanghai—Mrs. George Cluett
and Miss Cluett



ABBY MAYHEW
Shanghai—Miss Jean J. Aitkin



HENRIETTA THOMSON
Shanghai—Mrs. Frederick G.
Mead



ADELIA DODGE
Canton—Buffalo

China's Needs

Twenty-one Secretaries Needed in China

WHY? FIVE REASONS:

1. *Twelve* important capital and coast cities urging us to organize *now*—three of these added in last three months—so you see what another year may mean of added responsibilities. They *will* have Associations. We in America must largely determine whether they shall have them with Christian trained leadership, or whether they shall be popular social clubs, controlled and molded by non-Christian women.

2. *Sixty-seven* student Associations, a number of which have *never* been visited even once by a secretary of any type, and many have had only one short visit in ten years.

3. Six summer conferences annually without anyone to do more than give scraps of time to them.

4. Big industrial problems with no one to touch this work, though *now* we could have great influences with factory owners. This opportunity may be lost unless we send an expert this year.

5. A Normal Training School of Physical Education with a disgracefully small faculty, but with girls from the most important schools and cities in China crowding our doors. Many must be turned back because we have no adequate living accommodation.

Give us *twenty-one secretaries* and a building for our school this year, and we will mold the lives of hundreds, yes, thousands of Chinese women whom no other agency can touch. Shall we do it? You answer, secretaries and committee women of U. S. A.



FAITH PARMELEE

Rangoon—Mrs. James De
Graff and Plainfield



EVELYN DERRY

Tientsin—Mrs. R. H. Paige



MARGARET MACK

Nanking—Mrs. Willard D.
Straight



HARRIET BOUTELLE

Canton—Central Branch, New
York City, Lowell, Lockport,
Yonkers, Poughkeepsie, Bing-
hamton, Hartford



GERTRUDE STEEL-BROOKE

Foochow—Buffalo



MARY RUTHERFORD

Calcutta—Harlem, Trenton,
Newton, New Bedford, Provi-
dence, Lawrence, Camden,
Schenectady, Jamestown, Pas-
saic, Paterson, French Branch
N. Y. C., Albany, Springfield,
Lakewood



MAUD RUSSELL

Nanking—Mrs. W. A. Conner
(half salary)



FREEDA BOSS

Shanghai—Mrs. John French

The Northeast's Balance Sheet

	Northeastern Field	China India Japan
Annual budgets, City & Student	\$1,472,760*	
World Service, City & Student (1918)	9,900†	
Population	20,378,036	771,771,688
Number of employed officers	506	
Number of employed officers supported by Field (Ass'ns. and individuals)		25

In other words, to countries having 39 times our population, we send 1-20 as many secretaries as we employ here.

If the other ten fields have the same kind of record, it is small wonder that this pamphlet is filled with two emergency calls—*LEADERSHIP* and *MONEY*.

There are strategic situations in the Orient and in South America that must be met *now*.

Which amount will you give?

\$1400	Entire Secretaryship.
700	Half Secretaryship
350	Quarter Secretaryship.
120	One month's Salary.
60	Half month's Salary.
30	One week's Salary.

We have ~~not~~ failed the women of France.

Dare we fail the women of other countries?

*Statistics from Year Book 1916-17.

†Does not include money given through other agencies.

Suggested Policy For The World Fellowship Committee

PERSONNEL

The World Fellowship Committee shall be a representative committee including various groups in the Association, such as Board of Directors, Physical department, Educational department, Industrial department, Members Council, Finance, etc. The religious work director shall be the executive. If there is no religious work director, the general secretary shall act as executive.

DUTIES

Meetings—The Committee shall be responsible for meetings assigned by the religious work department to world interest (possibly six during the year). These should be planned so as to include



"Swat the Fly" Stunt in Health and Sanitation Campaign, Shanghai

world interests receiving special attention at certain times; church work in other lands; Association work throughout the world; and the country in which the representative of each Association works.

It shall direct the World Fellowship Week in such a way that the entire membership shall recognize the significance and power of the world-wide movement.

PUBLICITY

It shall devise means of securing and using a world interest library.

It shall be in direct communication with the Foreign Department of the Field Committee and shall introduce as far as practicable plans recommended by that department for the publicity and finance programs.

It shall make the best possible use of reports from foreign secretaries.

It shall suggest books, magazine articles, printed matter; prepare material for posters, charts, etc.

VISITATION

It shall plan for the visit of a secretary representing the Foreign Department, whether foreign secretary or from headquarters.

FINANCE

In co-operation with the Finance Department it shall decide on the amount of money to be raised for Association work in other lands, and through the religious work department recommend the same to the Board of Directors.

It shall aid in the Finance Department in devising means of raising the amount pledged in such ways as will result in intelligent giving and in creating and developing interest in all parts of the world.

